PACIFIC OLEO
Member of Lam Soon Group

Pacific Oleochemicals Sdn Bhd
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HEALTH, SAFETY AND ENVIRONMENT POLICY

PACIFIC OLEOCHEMICALS SDN BHD, Pasir Gudang is committed towards achieving the corporate mission throughout its operations and manufacture activities of fatty acids and glycerine by:

- Establish and implement Occupational Safety & Health Management System and Security measures to eliminate or minimize risk of injury and health decease to employees and stakeholders.
- Assure safe operation and protection for plant personnel, equipment and environment through management of change.
- Educate and motivate employees, suppliers and contractors by providing adequate information, instruction and training to instill awareness and enable them to perform their work in a safe and responsible manner without creating any risk to their Health and the Environment.
- Practice an open communication approach on the Health, Safety and Environment Policy / Objectives and Commuting Safety Management as appropriate to employees, customers, suppliers, contractors and other interested parties.
- Pursue towards continual improvement to enhance performance of Occupational Health & Safety system (ISO 45001), Environmental Management System (ISO 14001) and Security System.
- Establish and implement Environmental Management System to protect the environment and to manage and control environmental impacts resulting from our activities, products and services.
- Minimize or eliminate Environmental pollutants, Occupational Safety & Health hazards through reducing, recycling, re-using and replacement of materials. Thus, improving the activities / processes at a sustainable level.
- Provide a Safe, Clean and Healthy working environment for employees to encourage them to lead a Healthy lifestyle.
- Fulfill and comply with the Malaysian laws, legislation, corporate level standards, International Convention, Responsible Care requirements and other organization's legal compliance obligations.
- Practice good management of security surveillance in all aspects of our business activities.
- Committed to Product Stewardship principles, we manufacture biodegradable and safe products. Handling and distributing them in a responsible manner by working together with our suppliers, transporters & customers. Educating them on product knowledge / SDS and encouraging feedback from them.

Low Yin Peng
Managing Director

REV. : 10
DATE : 16-07-2024